

Employer Responsibilities in Registered Apprenticeships Part 2

About the Webinar

Launching a Registered Apprenticeship program is just the beginning. Once a program is established, employers play a critical role in creating high-quality apprenticeship experience and ensuring apprentices have the support, training, and workplace opportunities needed to succeed.

In Part 2 of this two-part series, we will take a closer look at the ongoing responsibilities of employers throughout the apprenticeship. Topics will include supervising and mentoring apprentices, providing structured on-the-job learning, coordinating related technical instruction, supporting wage progression, documenting progress, and communicating with apprenticeship sponsors and training partners.

Participants will gain practical insight into the day-to-day responsibilities involved in sustaining a Registered Apprenticeship program and strategies employers can use to keep apprentices engaged, progressing, and on track toward successful completion. Whether your organization is preparing to launch a program or already has apprentices in place, this webinar will provide guidance to help employers build and maintain a strong apprenticeship experience.



Join us on
Tuesday,
Nov 17th
11:00am-12:00pm

Register at: [Registration Link](#)

During this webinar, participants will:

- Understand the employer's ongoing responsibilities after an apprenticeship program is established.
- Explore expectations for supervising, mentoring, and supporting apprentices in the workplace.
- Examine how employers provide and document structured on-the-job learning and competency development.
- Learn about employer responsibilities related to related technical instruction and coordination with training providers.
- Explore wage progression, apprentice performance, and tracking progress toward completion.
- Identify effective communication and collaboration practices among employers, sponsors/intermediaries, apprentices, and training providers.
- Consider strategies for addressing challenges, supporting apprentice retention, and maintaining program quality.

This webinar is especially relevant for:

- Employers considering or currently operating a Registered Apprenticeship program
- Human resources and workforce development professionals
- Supervisors, managers, and apprenticeship mentors
- Training and learning & development professionals
- Employer workforce planning and talent development teams
- Registered Apprenticeship sponsors and intermediaries
- Training providers and education partners supporting apprenticeship programs

Part 2 will provide employers with practical guidance for managing the ongoing responsibilities of Registered Apprenticeship and creating a sustainable program that works for both the apprentice and the organization.

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Presenters

Melissa A. Scibelli

Director of Workforce Development Programs | MassHire Hampden County Workforce Board



Melissa Scibelli is a workforce development leader with 20+ years of experience advancing employer-driven talent strategies and career pathways across Massachusetts. She specializes in Registered Apprenticeship development, intermediary support, and strategic employer engagement, with expertise in non-traditional and emerging occupations.

At MassHire Hampden County Workforce Board, Melissa leads cross-sector partnerships that connect employers, education and training providers, and workforce organizations to develop innovative solutions to workforce challenges. Her work strengthens talent pipelines, expands apprenticeship opportunities, and creates sustainable pathways to career advancement.

Jennifer Campbell, MPA, SWP

Sr. Workforce Partner | Baystate Health



Jennifer Campbell is a workforce planning and development leader with more than 15 years of experience in healthcare, human resources, workforce development, and organizational learning. As Senior Workforce Planning Partner at Baystate Health, she leads initiatives that strengthen talent pipelines, expand career pathways, and support workforce sustainability through innovative training and apprenticeship programs. Jennifer holds a Master of Public Administration and a Strategic Workforce Planning certification. She is passionate about creating opportunities for individuals to advance their careers while helping organizations build skilled, resilient workforce and stronger communities.